Position Profile
Vice President / Chief Enterprise Architect

Hackensack Meridian Health has retained Kirby Partners to identify, qualify and present individuals for this position. This Position Profile is designed to assist qualified individuals in assessing their interest in the position.
Organization Overview

Hackensack Meridian Health is New Jersey’s Largest, Most Comprehensive and Most Integrated Network.

Hackensack Meridian Health is a leading not-for-profit health care organization that is the most comprehensive and truly integrated health care network in New Jersey, offering a complete range of medical services, innovative research and life-enhancing care. Hackensack Meridian Health comprises 16 hospitals, including three academic medical centers, two children’s hospitals and ten community hospitals, two rehabilitation hospitals, physician practices, more than 160 ambulatory care centers, surgery centers, home health services, long-term care and assisted living communities, ambulance services, lifesaving air medical transportation, fitness and wellness centers, rehabilitation centers, and urgent care facilities.

Key Network Indicators

- 33,000 Team Members
- 6,500 Physicians
- 4,520 Beds
- 2017 Most Wired: Advanced
Locations

Bayshore Medical Center  John Theurer Cancer Center
Hackensack University Medical Center  Joseph M. Sanzari Children’s Hospital
Mountainside Medical Center  K. Hovnanian Children’s Hospital
Palisades Medical Center  Ocean Medical Center
Pascack Valley Medical Center  Raritan Bay Medical Center
Heart and Vascular Hospital  Riverview Medical Center
Jersey Shore University Medical Center  Southern Ocean Medical Center
JFK Medical Center

Position Description

Overview:
The Vice President/Chief Enterprise Architect will lead the efforts for producing solutions for organizational initiatives requiring new technologies. The Chief Enterprise Architect is accountable for proactively and holistically leading the information technology architecture, solutions and IT innovation functions of Hackensack Meridian Health (HMH) to the desired organization vision and targeted outcomes. The Chief Enterprise Architect is responsible for taking a practical approach to supporting HMH’s information technology needs. This starts and ends with a focus on delivering signature-ready, actionable recommendations to leaders, so they can achieve targeted outcomes.
Responsibilities:

The chief enterprise architect is responsible for helping leaders enable their future-state capabilities that, in turn, will drive the HMH’s targeted outcomes through the choice of programs, projects and initiatives the organization chooses to invest in. The chief enterprise architect must be capable of practically applying existing, new and emerging technologies to new and evolving organizational models. Conversely, they must be able to understand, monetize and operationalize new technologies.

Job Specific Duties

Leads and coordinates all aspects of the EA program including:

- Guides people, process and organizational change related to the use of information technology.
- Solutions Architecture – develops a direction for managing the portfolio of to-be solutions.
- Technical Architecture – evolves the technical infrastructure.
- Application Architecture (subset of solutions architecture) - guides application design and defines application architecture paradigms, such as service-oriented architecture (SOA), principles that influence design decisions and patterns that provide proven design solutions.
- Leads, manages, and balances bimodal EA program – one EA team with two modes of operating. Mode 1 is foundational EA (tactical), which maintains and evolves future-state IT capabilities with a focus on efficiency and predictability of the existing IT estate. Mode 2 is vanguard EA (strategic), which designs and enables future-state IT capabilities with a focus on technology disruption, speed, agility, and flexibility, while meeting today’s organizational needs with an optimized Mode 1 strategy.
- Leads the efforts to develop, maintain and govern the enterprise architecture across the organization.
- Responsible for defining the EA process and architecture review and advisory process, and for leading the integration of those processes with related organizational and IT processes.
- Lead, prioritize, and develop the overall enterprise architecture approach for the organization, and communicate architectural direction.
- Directly manages other architecture-related activities and the respective roles (IT solutions and IT innovation).
Scope of Activities
The Chief Enterprise Architect will demonstrate competencies across six key dimensions:

- Lead and Influence
- Identify Ecosystems and Develop IT Models
- Focus on Strategy and Execution
- Research and Understand Technology and Nontechnology Trends
- Enable Enterprise Ideation and Innovation
- Determine and Help Orchestrate the Delivery of HMH Outcomes

Qualifications:
Candidates should be innovative, mission driven, trusted thought-leaders skilled at leading conversations to a decision. Though not a true idea person, this position will engage with organizational leaders to define solutions and then deliver results. The best candidates will understand “how stuff works” at the core level and be familiar with underlying healthcare technologies. Candidates should be highly collaborative and supportive of ideals and strategies, be unflappable in the face of opposition to architectural ideals, and be practical and principle-based in their decision making approach and problem solving abilities.

Skills:
- Familiarity with information management practices, system development life cycle management, IT services management, infrastructure and operations, and EA and COBIT frameworks
- Knowledge of business ecosystems, SaaS, infrastructure as a service (IaaS), platform as a service (PaaS), SOA, APIs, open data, microservices, event-driven IT and predictive analytics
- Exposure and understanding of existing, new and emerging technologies, and processing environments
- Exceptional soft and interpersonal skills, including teamwork, facilitation and negotiation
- Strong leadership skills
- Excellent analytical and technical skills
- Excellent written, verbal, communication and presentation skills
- Excellent planning and organizational skills
- Knowledge of all components of holistic enterprise architecture
- Knowledge of business engineering principles and processes
- Familiarity with basic graphical modeling approaches, tools and model repositories
Competencies:

- Organizational savvy
- Ability to balance the long-term ("big picture") and short-term implications of individual decisions
- Ability to translate HMH needs into EA requirements
- Ability to estimate the financial impact of EA alternatives
- Ability to apply multiple solutions to challenges
- Ability to rapidly comprehend the functions and capabilities of new technologies
- Capable and comfortable with balancing time between foundational EA (Mode 1: ensures efficiency and predictability) and vanguard EA efforts (Mode 2: concerned with speed, agility and flexibility to achieve a unified and flexible EA that meets the organization's needs)
- Understand and speak the language of healthcare
- Influential in the organization and a team player
- Effective at driving short-term actions that are consistent with long term goals.

Required:

- Master’s degree in business, computer science, computer engineering, electrical engineering, system analysis or a related field of study, or equivalent experience
- 10 or more years of experience in information technology in complex organizations
Edison, New Jersey

Edison, New Jersey is within an hour’s drive to New York City, Philadelphia and the Jersey Shore. Historic Edison is centrally located in Middlesex County and close to many other desirable towns and communities such as Jersey City, and New Brunswick (home to Rutgers University). The 32-square-mile township has excellent high performing public schools, a central location, thriving business environment, and a diverse cultural arts community. Edison’s Roosevelt park hosts frequent Plays-in-the-Park and musical concerts throughout the year. There are also plenty of open recreational areas and opportunities for outdoor sports, fishing, boating, and hiking.

One of “America’s Best Places to Live,”

Money Magazine
Edison at a Glance

Fast Facts:

- Edison Population: 102,701
- Median Home Price: $344,500
- Average High Temperatures:
  - January: 40°
  - April: 65°
  - July: 87°
  - October: 68°
- Distance to Manhattan: 25 miles
- Distance to Philadelphia: 56 miles
- Distance to Washington, DC: 178 miles
Largest Employers:

- Robert Wood Johnson University Hospital
- Novo Nordisk
- Wakefern Food Corp.
- J.F.K. Medical Center
- Bristol-Meyers Squibb
- St. Peter’s Healthcare System
- Silverline Building Products
- Johnson & Johnson
- Raritan Bay Medical Center
- Home Depot
- United Parcel Service

Cost of Living*

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*Index versus U.S. average value of 100

Cost of Living Data Source: Sperling’s Best Places
Edison is a convenient 45 minute train ride into NYC, offering easy access to one of the best metropolitan cities for arts, culture and shopping.

Edison Township also has beautiful places to spend leisure time; Roosevelt Park is the oldest park in Middlesex County. The park spans across 217 acres of trees and contains an eight acre lake that is stocked for fishing by the state. There are multiple facilities in Roosevelt Park that provide many opportunities for outdoor sports such as tennis, basketball, softball and ice skating.

A thriving restaurant scene is present along the streets of New Brunswick’s downtown where French, Cajun, New American, Ethiopian, Japanese, Middle-Eastern and Italian restaurants have received noteworthy praise.

The Raritan Bay area around New Brunswick is a scenic location with marinas, parkland and cultural venues along the river bank with beautiful waterfront views.

Golfers can enjoy the 10 public and 13 private courses in the area.
Edison Suburban Areas

Cranbury - This historic township is located east of Princeton, north of Trenton, and south of New Brunswick. Cranbury covers 13.5 square miles with a population of 2,500 and has 11 parks and open space properties covering over 230 acres.

Plainsboro – Plainsboro township is a sought after suburb with award-winning schools, corporations and several open spaces. It was named as one of the top 10 “Best Places to Live” in New Jersey by New Jersey Monthly magazine.

Millstone- A township of over 10,500 residents that live within 37 square miles, Millstone is a growing farmland community with historical roots. The town prides itself on preserving its wide open spaces within its residential areas.

Montgomery – The town has a strong residential real estate market and has successfully blended rural and suburban living within a cosmopolitan region. Montgomery has excellent schools and plenty of recreational opportunities.
Procedure for Candidacy

Interested candidates should apply online at kirbypartners.com.

Final Candidates should expect two interviews with Kirby Partners recruiters (including a video conference interview). You may be asked to complete an Executive Profile and submit references to be considered for presentation to the search committee.

All inquiries will be treated in confidence.

Contact:
Steve Bennett
407.788.7307
sbennett@kirbypartners.com

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