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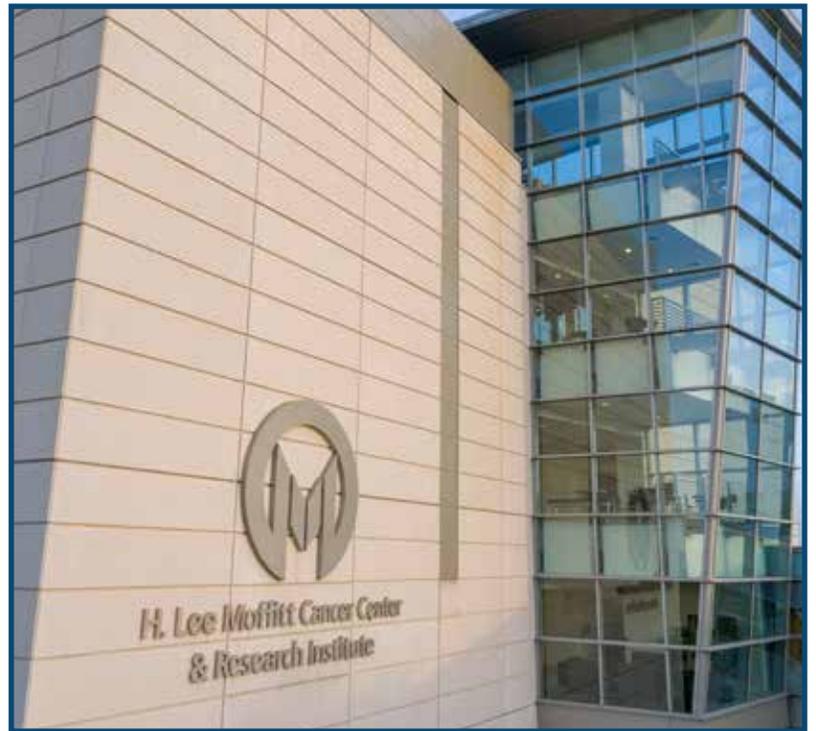
Leaders in Executive Search



# Position Profile

Chief Information  
Security Officer

# Moffitt Cancer Center



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## A Top 10 Cancer Hospital

Moffitt Cancer Center is dedicated to one lifesaving mission: to contribute to the prevention and cure of cancer.

Moffitt, the only National Cancer Institute-designated Comprehensive Cancer Center based in Florida, employs more than 7,000 team members. It is recognized for scientific excellence, multidisciplinary research, and robust training and education.

Moffitt's staff includes some of the world's best oncology physicians, surgeons, researchers, nurses, and healthcare professionals.

The Moffitt Medical Group (MMG) is Florida's largest multi-disciplinary medical group practice that is dedicated to cancer care. The MMG, based at Moffitt Cancer Center, also provides services at other hospitals and clinics throughout Florida and beyond.

Moffitt's research includes more than 450 clinical trials focusing on cutting-edge discoveries in genomics and immunotherapy that can be rapidly translated into improved diagnostic, preventive and therapeutic advances for their patients. Moffitt employs about 800 research faculty scientists, career staff scientists, postdocs, graduate students and support staff dedicated to cancer research.

To meet the growing patient needs, a new inpatient surgical hospital will be completed in 2023. The new hospital will have 128 inpatient beds with the capacity to expand to 400 beds as demand grows. There will be 19 large operating rooms to accommodate current and future technologies, as well as 72 perioperative rooms.



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## Moffitt and Advent Health Join Forces

Moffitt Cancer Center and AdventHealth have opened a new 28,000-square-foot facility located in the Healing Plaza on the campus of AdventHealth Wesley Chapel in Pasco County.

The new outpatient center provides medical and radiation oncology services, as well as cancer screenings and survivorship programs for patients who are posttreatment and in remission.

Additionally, Moffitt Cancer Center and AdventHealth launched their first collaborative cancer clinical trial in Central Florida as the first part of a broad partnership between the organizations to expand cancer treatment and research in Central Florida. The trials will be provided to patients with solid tumors and blood

cancers at the Moffitt-AdventHealth clinical research unit in Celebration, Florida.

Moffitt Cancer Center also finalized the purchase of 775 acres of former ranch land in Pasco County near the Suncoast Parkway. Plans are still under development, but the site is expected to become home to a life sciences research building as well as space for expanded clinical services. The goal is for the development to become a magnet for biotech companies.

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# The Moffitt Story



Moffitt Cancer Center was established in 1981 by the Florida Legislature to address the state's cancer burden. The center was named after H. Lee Moffitt, former Speaker of the Florida House of Representatives.

In 1977, Moffitt lost three friends to cancer, each of whom had to seek sophisticated cancer treatment outside of Florida. Moffitt's sadness produced a resolve that would direct his efforts for years to come. While serving as speaker of the Florida House of Representatives, Moffitt worked tirelessly to influence legislation that established the cancer center in Tampa.

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## Facts & Figures\*

- 7,000+ team members
- 425+ transplants a year
- 9,453 admissions
- 23,102 new patients
- 218 licensed beds
- 473,311 outpatient visits
- 11,392 surgical cases
- 69,349 patients seen
- \$96,886,931 total community benefit

\*Fiscal year 2020 data. Source: [annual report](#)



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## Moffitt Research

Moffitt's five research programs, supported in part by the Cancer Center Support Grant (CCSG), consist of integrative teams of more than 140 faculty members working together to tackle the complexity of cancer. The five programs are:

- Cancer Biology and Evolution - a first-in-kind CCSG Program that emerged from systematic in-house collaborations of mathematicians, evolutionary biologists, and basic and clinical cancer researchers.
- Cancer Epidemiology - contributes to reducing cases of cancer through research to identify risk factors across the cancer continuum comprising etiology, progression, and outcome, and the translation of that knowledge into successful prevention and early detection interventions.
- Chemical Biology and Molecular Medicine - integrates chemical biology and systems biology technologies to develop new therapeutic approaches for the treatment of cancer.
- Health Outcomes and Behavior - contributes to the prevention, detection, and control of cancer through the study of health-related behaviors, health care practices, and health-related quality of life.
- Immunology (IMM) - defines the mechanisms by which tumors evade rejection by the immune system and develops strategies to thwart them. Key to the Program's success is the close integration of IMM clinical, translational, and basic scientists that facilitates rapid progression of novel immunotherapies from the bench to bedside.



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## Recognized for Excellence

- The only National Cancer Institute (NCI) - designated Comprehensive Cancer Center based in Florida and one of only 50 nationally.
- Ranked No. 11 on U.S. News & World Report's Best Hospitals for Cancer rankings in 2020, making Moffitt the best cancer hospital in Florida. This is the 21th year in a row that Moffitt has been nationally ranked by U.S News & World Report.
- For the first time, Moffitt Cancer Center was named one of HealthCare's Most Wired organizations for 2019 by CHIME.
- Moffitt achieved exemplar status for its Nurses Improving Care for Healthsystem Elders (NICHE) program, the highest designation in an international nurse-driven initiative designed to help hospitals improve the care of older adults. Moffitt is one of only 38 medical centers in the nation to have achieved this status.
- For the fifth consecutive year, Moffitt Cancer Center has been recognized on DiversityInc's Top Hospitals & Health Systems List. Moffitt ranked No. 5 on DiversityInc's 2020 list of Top Hospitals & Health Systems.

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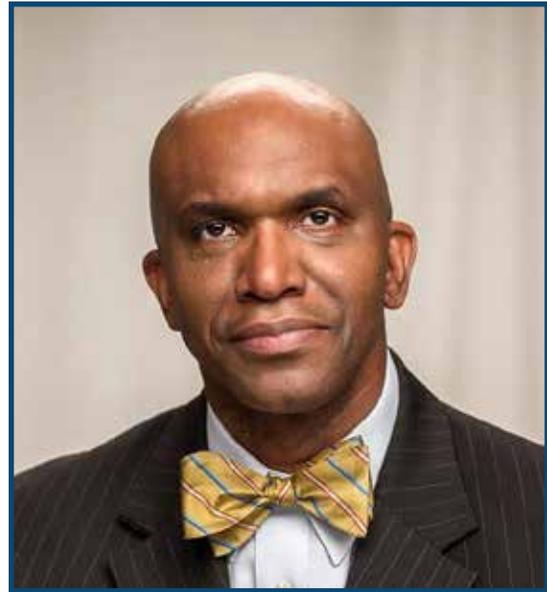
## An Employer of Choice

- Ranked in Computerworld's 100 Best Places to Work in IT in 2020.
- Moffitt made the Tampa Bay Times Top Workplaces ranking for the 10th time.
- Moffitt was named one of the 2018 Top 10 Nonprofit Companies for Executive Women by the National Association for Female Executives (NAFE).
- Named one of the Best and Brightest Companies To Work For®, and one of the Best and Brightest Companies in Wellness by the National Association for Business Resources.
- Moffitt was named LGBTQ Healthcare Equality Leader by the Human Rights Campaign Foundation in 2020.

*View Moffitt's full list of Awards and Recognition [here](#).*

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# Moffitt's Commitment to Diversity & Inclusion



*Dr. Green*

## **Leadership Commitment**

*B. Lee Green, PhD, Vice President of Moffitt Diversity states:*

“The essence of true diversity enriches everyone’s overall experiences. At Moffitt Cancer Center, we seek to create and foster an environment where everyone can enter the doors and feel confident that they will receive the best state-of-the art, compassionate cancer care in the nation. This is why Moffitt continues to build and renew its commitment to promoting diversity and equity through its cancer care, research, education and employment. Moffitt’s leadership believes that diversity and inclusion is paramount to achieving excellence and fulfilling its mission to contribute to the prevention and cure of cancer.”

Moffitt Diversity is charged with ensuring that the diverse communities and populations that comprise the fabric of the Cancer Center embrace its Culture of Diversity. This commitment to diversity

will enable Moffitt to sustain its reputation as one of the premier cancer centers in the country. At Moffitt, diversity is not addressed as a separate entity, but woven into the overall fabric of the organization’s efforts.

“I am extremely excited and optimistic about the future of Moffitt and the impact that our commitment to diversity will have on our employees, our community, and our contribution to the prevention and cure of cancer,” said Dr. Green. “Max De Pree said it best: We need to give each other space to grow, to be ourselves, to exercise our diversity. We need to give each other space so that we may both give and receive such beautiful things as ideas, openness, dignity, joy, healing and inclusion.”



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## Diversity Vision

Moffitt Cancer Center is recognized as the model wherein the diversity of our employees and communities is valued and supported as essential components to contributing to the prevention and cure of cancer.

The cancer center is an equal opportunity employer. It is the policy of the cancer center to prohibit unlawful discrimination and harassment of any type and to afford equal employment opportunities to workforce members and applicants, regardless of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, marital status, disability, genetic information, veteran's status, or any other characteristic protected by federal, state, or local law.

Diversity is a priority at Moffitt and is meant to promote a culture of diversity and inclusion as we contribute to the prevention and cure of cancer. Moffitt Diversity focuses its efforts on eliminating those obstacles to an individual's ability to exist within their personal comfort zone at the Cancer Center. Everyone is important to meeting this priority. Addressing and responding to diversity and inclusion fosters an environment where mutual respect for diverse cultures, communication styles, languages, customs, beliefs, values, traditions, experiences, and other ways in which it identifies itself, is the expectation.

# Chief Information Security Officer



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## Overview

Moffitt Cancer Center has an opportunity for a Chief Information Security Officer (CISO) to join a growing organization with a lasting commitment to the prevention and cure of cancer. This high-profile position will provide leadership over enterprise information security management across patient care and research. As part of the IT leadership team, the CISO reports to the CIO and will interface with executive leaders in the organization including research. The CISO will lead a strong team of approximately 15 individuals and be the security “thought leader” and strategist for the organization.

The CISO is responsible for establishing and maintaining an enterprise information security management program to ensure that information assets are adequately protected. The CISO is responsible for identifying, evaluating and reporting on information security risks in a manner that meets compliance and regulatory

requirements, and aligns with and supports the risk posture of the enterprise. He/she will proactively work with business units and IT functional areas to implement practices that meet defined policies and standards for information security.

The CISO serves as the process owner of all assurance activities related to the availability, integrity and confidentiality of patient, employee and corporate information in compliance with the organization's information security policies. A key element of this role is working with executive management to determine acceptable levels of risk for the organization. He/she must be highly knowledgeable about the business environment and ensure that information systems are maintained in a fully functional, secure mode. Additionally, the CISO will serve as internal consultant to organizational leadership regarding cybersecurity awareness and education.



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## Position Scope

- Develop, implement and monitor a strategic, comprehensive enterprise information security and IT risk management program to ensure that the integrity, confidentiality and availability of information at Moffitt Cancer Center
- Manage the enterprise's information security organization, consisting of direct reports, consultants, and indirect reports (such as individuals in business continuity and IT operations)
- Facilitate information security governance, including the formation of an information security steering committee or advisory board
- Develop, maintain and publish up-to-date information security policies, standards and guidelines; oversee the approval, training, and dissemination of security policies and practices
- Create, communicate and implement a risk-based process for third party risk management, including the assessment and treatment for risks that may result from vendors, partners, business associates, non-employed physicians, consultants and other service providers
- Create and manage information security and risk management awareness training programs
- Work directly with the business units to facilitate IT risk assessment and risk management processes, and work with stakeholders throughout the enterprise on identifying acceptable levels of residual risk
- Provide strategic risk guidance for IT projects, including the evaluation and recommendation of technical controls
- Monitor the external threat environment for emerging threats, and advise relevant stakeholders on the appropriate courses of action
- Ensure that security programs are in compliance with relevant laws, regulations and policies to minimize or eliminate risk and audit findings
- Define and facilitate the information security risk assessment process, including the reporting and oversight of treatment efforts to address negative findings

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# The Qualified Candidate



## **Required Qualifications:**

- Bachelor's Degree
- At least 4 years in a CISO/Director level role providing strategic leadership and operation oversight for an enterprise information security management program
- Certified Information Systems Security Professional (CISSP) or Certified CISO (CCISO)
- Knowledge and understanding of relevant legal and regulatory requirements, including Health Insurance Portability and Accountability Act (HIPAA) and Payment Card Industry/ Data Security Standard (PCI)
- Demonstrated expertise in maturing security awareness

## **Preferred Qualifications:**

- Master's Degree
- Certified Information Security Manager (CISM), Certified Information Systems Auditor (CISA) or other similar credentials

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## Relocation Information

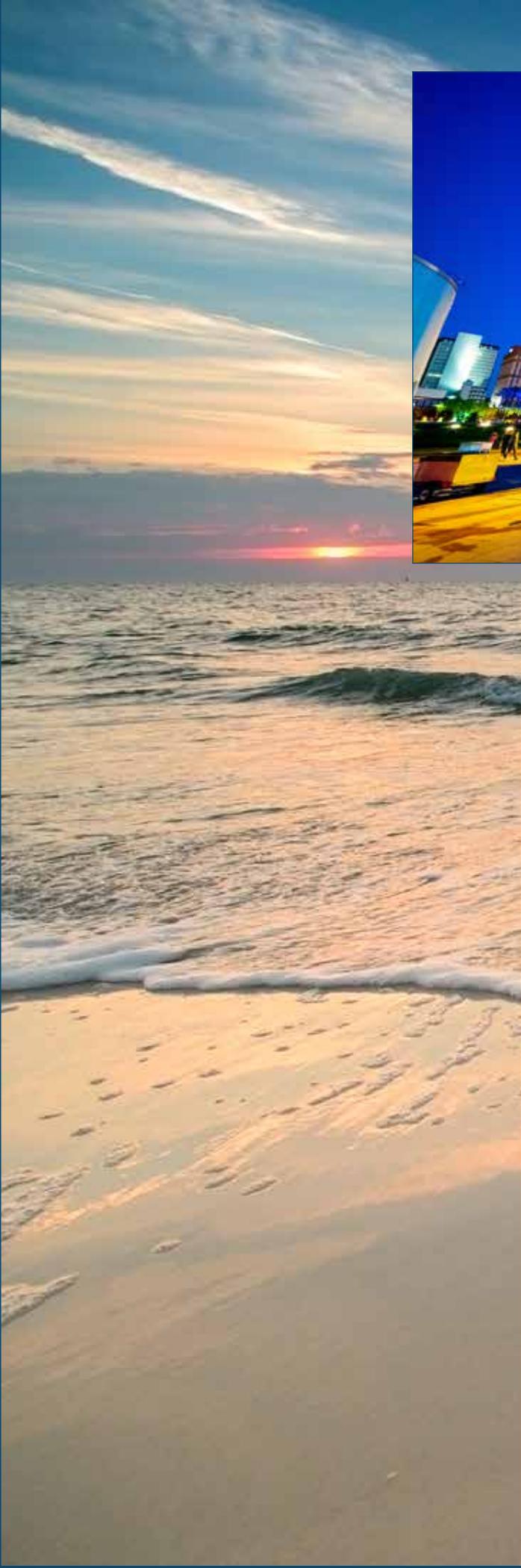
# Tampa, Florida

The third most populous city in Florida, Tampa is a scenic city along the state's Gulf Coast. The Tampa Bay metro area includes Tampa, St. Petersburg and Clearwater.

The area offers a highly desirable quality of life with year-round sunshine. Beautiful scenic beaches with clean sand and clear water are easily accessible and residents enjoy numerous recreation options including golf, biking and water sports.

The state of Florida has no state income tax and houses in Tampa are relatively affordable.





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## "Top 5 Best Big Cities to Live"

- *Money Magazine*

Tampa is a vibrant city with plenty of entertainment, cultural, and leisure attractions. Downtown's Riverwalk is a 2.4 mile continuous pedestrian walkway along the Hillsborough River with stores, restaurants, and features the Curtis Hixon Waterfront Park as the centerpiece. Bayshore Boulevard is a beautiful 4.5 mile linear park along Tampa Bay that is considered "the world's longest continuous sidewalk." David A. Straz Jr. Center for the Performing Arts is the second largest performing arts complex in the Southeastern United States. The city also hosts events year-round such as the largely attended Gasparilla Pirate Festival.

Tampa Bay Area beaches include Clearwater Beach, St Pete Beach and the state park beaches of Caladesi Island and Fort DeSoto Park. Clearwater Beach was named the "#1 Beach in the U.S." by TripAdvisor in 2018.

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# Fast Facts

377K+

City population

2.8M+

Metro area population

165+

Parks

3

Pro sports teams

24

Square miles of  
inland water

73°

Average temperature





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## Distinct Neighborhoods

The Tampa Bay Metro Area has about 75 neighborhoods, each with its own characteristics.

**Ybor City** is Tampa's only National Historic Landmark District, recognized as a high-energy, urban and strong community with walkable streets and a vibrant nightlife scene. Residences include a variety of home styles including lofts, townhouses, and condos.

**Hyde Park** is a high-end suburban neighborhood with restored turn-of-the-century homes and also features Tampa's top shopping destination, Hyde Park Village.

**Hunter's Green** is a growing Master-Planned Community with lush green spaces and lakeside homes that hosts regular community events.

**FishHawk Ranch** is a great family community with top-rated schools, 25 miles of trails, and resort style amenities.

Resources for learning more about Tampa neighborhoods:

[Moving to Tampa, FL](#)

[Tampa, FL neighborhoods](#)



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# Procedure for Candidacy



Interested candidates should apply online at [kirbypartners.com](http://kirbypartners.com).

**If you would like to have a confidential, informal conversation before applying please contact us.**

Final candidates should expect two interviews with Kirby Partners recruiters (including a video conference interview). You may be asked to complete an Executive Profile and submit references to be considered for presentation to the search committee.

## Contact:



### Bryan Kirby

Vice President | Kirby Partners

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## About Us

Most healthcare organizations struggle to effectively hire key executives. As the leading healthcare technology retained search firm, Kirby Partners is the solution for organizations who want to “Hire for Impact.”

We're a *Forbes*' America's Best Executive Search Firm and have partnered strategically with healthcare organizations across the U.S. since 1989. Our headquarters is located in Lake Mary, FL.



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